



March 25, 2021

EFCA Churches and Constituency:

It is our delight and honor to announce that the EFCA Board of Directors has unanimously recommended that Kevin Kompelien be elected for a second six-year term as president of the EFCA.

The bylaw provision states that: “The President shall be elected, upon the recommendation of the Board of Directors, by the affirmative vote of at least three-fourths of the votes cast at a Conference, for a term of six years.” That vote will take place at the upcoming EFCA One virtual conference on June 23, 2021, during the Business Session of that day’s convocation.

Throughout the past six years, we have seen clearly how God prepared Kevin Kompelien to lead through times of challenge, growth and change.

Kevin came to us with broad experience in the EFCA. A graduate of Trinity Evangelical Divinity School (1983), he has had strong working relationships with several TIU presidents, as well as serving on the Board of Regents and building bridges between TIU and EFCA churches and districts.

Kevin served for over twenty years as pastor of two EFCA churches giving him strong skills in coaching and connecting with pastors. In particular, Kevin has a heart for developing young pastors and seeing them well-mentored. One of his priorities has been to connect by phone or in-person with hundreds of our pastors, listening carefully and praying faithfully.

Immediately prior to Kevin assuming the role of EFCA president, he served for nine years as the international leader for Africa with ReachGlobal, the international mission of the EFCA. His unique gifting and understanding of our global missions programs and people were invaluable when, two months into his presidency, it was necessary for him to take over executive leadership of ReachGlobal in addition to his tasks as president. For several years, Kevin led our 625 missionaries in 45 countries through arguably the most difficult time in our mission’s history—and did so with boldness and compassion.

In the earlier days of his ministry career, Kevin had opportunity to serve on two district boards: North Central District and Central California District (now EFCA West),

experience which has only increased his conviction of the importance of healthy districts, dynamic boards, and close ties with the national office and between districts. That has been a priority of Kevin's first term as EFCA president and led him to attend every district conference possible, create space and opportunity for district superintendents to interact with him and with each other, and communicate clearly EFCA-wide vision, offering resources and more.

Several strategic initiatives and a landmark vote came under Kevin's leadership:

- The formation and development of the Women's Task Force, with plans now in place for cohort-based training for women in ministry, and a position paper and additional resourcing for churches in this regard.
- Education about our country's history of racial injustice and inequality which included trips by the superintendents and later by the Board of Directors to Montgomery, Alabama, to the Legacy Museum and the National Museum for Peace and Justice.
- The refocusing of church planting into a collaborative team of church planting leaders from across the EFCA—growing to become ReachNetwork with a comprehensive strategic plan for recruiting, training and coaching church planters.
- The 2019 Conference vote to replace the word "premillennial" in Article 9 of our Statement of Faith with the word "glorious" – a vote which passed by a 79% majority.

Also, of note is that up until the beginning of the COVID-19 pandemic, Kevin (often with his wife Becky) traveled broadly to speak and represent the EFCA in local churches, at district conferences and at overseas conferences, usually as a plenary or pulpit speaker. Many have commented on how clearly Kevin communicates the vision of the EFCA to "multiply transformational churches" both in the United States and around the world.

We have seen Kevin lead lovingly and courageously through this past year of the pandemic's challenges. He has been responsive and pastoral, working tirelessly to provide support and strategic leadership to the national office staff as well as in working with districts, individual churches and ReachGlobal teams. Kevin has assembled a uniquely gifted executive leadership team to work with him at the highest levels and co-labor with him to see the EFCA's mandates succeed. It is with great enthusiasm for the future and great gratitude over the past six years that we submit Kevin Kompelien's name for reelection at this year's EFCA One conference.

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